

Supply Chest

July 14, 2000

Navy Core Values: Honor, Courage, Commitment

Vol. 52, No. 8

Sid Etherington is selected to become FISC's third Executive Director

Ms. Sidnia Etherington became Fleet and Industrial Supply Center, Norfolk's third Executive Director in June of 2000. A 25-year civil service veteran, Ms. Etherington began her federal service as a GS-5/7/9 and supply systems analyst trainee in 1975 at what was then Naval Air Station Norfolk Supply Department. Promoted to GS-11 in 1980, she transferred to the NAS Norfolk Planning Department, leaving the NAS Supply Department during the Shore Establishment Realignment Initiative, which disestablished the Industrial Naval Air Stations and transferred the mission to the Naval Supply Center. She then took a position with the Naval Material Supply Support Office (NAVMASSO) – now the Space Warfare Systems Center (SPAWARSYSCEN) – in Chesapeake. In the spring of 1981, she transferred to the Naval Supply Center Planning Department, receiving a promotion to GS-12. She has been with the Naval

Supply Center/FISC Norfolk ever since.

Other key positions Ms. Etherington has held include a special assignment to the Inventory Accuracy Team, first Director of the Quality Assurance Division in 1982 (when she was also promoted to GS-13), Deputy Director of the Systems Integrity Department (Code 80) when it was initially established, and a promotion to GS-14 in 1987 when she became the Director of the Systems Design Division of the Naval Supply Center's Planning Department.

She then became Deputy Director as a Traffic Manager of NSC's Freight Terminal Department in 1989 – the department name changed to Material Operations Department when physical distribution responsibilities transferred to the Defense Logistics Agency with the establishment of the Defense Distribution Depot, Norfolk. She remained in Material Operations and ultimately became Department Director.



Ms. Sidnia Etherington

In 1998, Ms. Etherington became Director of FISC's Business Operations Department, where she remained until chosen in June, 2000, to become FISC's Executive Director. She is also the chairperson of FISC's EEO committee,

(See New ED on page 2)

Adm. Stan Arthur Award for Logistics Excellence

FISC-based call center workers share in award

The FISC, Norfolk-based team members of the Navy Integrated Call Center (NICC) were among the three teams selected as 1999 winners of the Adm. Stan Arthur Award for logistics excellence. The annual award recognizes those individuals and groups who epitomize excellence in logistics planning and execution.

Norfolk's team and the two from the Naval Sea Logistics Center and Naval Supply Systems Command in Mechanicsburg, Penn., were collectively recognized for their successes in developing a Web-based, single point of entry for fleet customers to call to acquire logistics information and assistance. Their efforts resulted in significantly reducing the number of 1-800 assistance telephone numbers and Web sites for an ever increasing number of contract support vendors who provide services and logistics to the Fleet. The teams' consolidation efforts have been praised and endorsed by the fleet commanders, the Naval Air Systems Command, and numerous others.

In the words of Rear Adm. Keith W. Lippert, Commander, Naval Supply Systems Command and Chief of Supply Corps, "This is great news."

A flag officer and Senior Executive Service (SES) panel reviewed candidates for the award, and chose winners based upon innovations which merited special recognition.

Light installation has begun on I-564

The Virginia Department of Transportation (VDOT) recently awarded a contract to rework the Interstate 564 median barricade. Ten-foot-tall mast lights are to be installed along the median between the Chambers Field runway underpass and the Terminal Blvd. interchange.

The work began June 26, and is expected to take eight months with completion scheduled for January of 2001.

Impact upon traffic is expected to be minimal as the majority of work is scheduled to be performed at night. During rush hour all inbound or outbound lanes (as applicable) on I-564 should be open while work progresses.

Bravo Zulu



Petty Officer 1st Class (Surface Warfare) Alexander Bonner receives the Navy and Marine Corps Achievement Medal and congratulations from then-FISC Commanding Officer, Capt. Alan S. Thompson. Petty Officer Bonner is assigned to Special Material Supply Division and will soon be leaving the Navy. He was FISC's 1999 Sailor of the Year. He will reside in Baltimore.



Cmdr. Cathy Alexander, former FISC Customer Service Department Director, cuts the cake during a farewell with her coworkers recently in the W-143 Robert Jack Room, as then-FISC Commanding Officer, Capt., Alan S. Thompson, looks on. She transferred to NAVSUP headquarters where she will be on the staff of the Deputy Commander for Fleet Logistics Operations.

Ms. Sid Etherington is FISC's new ED

(continued from Page 1)

and is the program coordinator for FISC's Adopt-a-School Program with Norfolk's Oceanair Elementary School.

She has received numerous performance awards and letters of appreciation, along with several federal awards. These include the Meritorious Civilian Service Medal given by FISC's Commanding Officer, selection to the Naval Supply Systems Com-

mand Managerial Cadre, a Certificate of Recognition from then-Virginia Governor Charles A. Robb for her outstanding achievements in the service of the naval supply system, and the presentation of the Superior Civilian Service Medal from by Commander of the Naval Supply Systems Command. Additionally, Ms. Etherington was selected as the Naval Supply Systems Command's Woman of the Year for 1982.

Tech Expo 2000

Tech Expo 2000 will take place on Tuesday, July 18, from 10 a.m. Until 2 p.m. at Naval Station's Pier 26 Club. Exhibitors will display the latest in information access products, digital cameras, hardware, software, and much more. Admission is free.

Supply Chest

Fleet and Industrial Supply Center
1968 Gilbert Street, Suite 600
Norfolk, Virginia 23511-3392
(757) 443-1013/14

Capt. William A. Kowba, SC, USN, FISC Commanding Officer
Capt. Richard Trowbridge, SC, USN, DDNV Commander
Bob Anderson, FISC Public Affairs Officer/Managing Editor
Fred J. Klinkenberger Jr., Assistant Public Affairs Officer/Editor
Bill Pointer, Staff Photographer
Steve Craddock, Staff Graphic Illustrator

This appropriated funds newspaper is an authorized publication for military and civilian personnel of the **Fleet and Industrial Supply Center (FISC)**, Norfolk, and the **Defense Distribution Depot (DDNV)**, Norfolk. It is published by the FISC Public Affairs Office, located in building W-143, Naval Station Norfolk. Contents of the **Supply Chest** are not necessarily the official view of, or endorsement by, the U.S. Navy. The **Supply Chest** is a monthly publication published the second Friday of each month in compliance with the provisions of NAVSO P-35. It is a member of the American Forces Press Service and is available on line at www.nor.fisc.navy.mil. Material may be reprinted if proper credit is given. Submit material to the FISC Public Affairs Office, Code 01, or call (757) 443-1014 DSN 646-1014; FAX (757) 443-1015. All material is subject to editing.

Bravo Zulu



Cmdr. Bruce Neubeck, Department Director for FISC's Customer Operations Department (Code 100), is congratulated by Capt. Alan S. Thompson, then-FISC Commanding Officer, after Capt. Thompson had awarded Cmdr. Neubeck the Meritorious Service Medal a few days before the FISC change-of-command ceremony. Until recently, Cmdr. Neubeck had "worn several hats," including that of Naval Station Norfolk Regional Supply Officer and as the overall coordinator of Navy regional supply officers – RSOs – in the Hampton Roads area.

Letters of Appreciation

The following FISC personnel received Letters of Appreciation from the Director of the Human Resources Operations Center in Washington, D.C., for their efforts which resulted in a successful Navy Human Resources Functionality Assessment meeting held recently in building W-143.

The individuals recognized are Sheila Harris, Shirley Hundley, Milagros Matherne, Sherry Ponds, Donna Reuss, Evelyn Roscoe, Sheila Sweet, Andy Christensen, Sheryl Harts, Stan LaMaupin, Ruth Perkins, Gene Reuber, Gay Robbins, Ray Spivey, and Faye Wescott.

Women in Business Forum

Healthy, Wealthy, and Wise



The Army Training Doctrine Command's Acquisition Center will host a Women in Business Forum on Thursday, Aug. 3, from 8 a.m. to 4 p.m. at the Ft. Eustis officers' club. Federal and local organizations are sponsoring the event, including the Army, Navy, U.S. Department of Commerce, U.S. Department of Minority Business Enterprise, the Commonwealth of Virginia, and the City of Norfolk Department of Development.

There is a \$20 registration fee, and those wanting to attend are asked to RSVP to Ms. Curley Lunsford at (757) 878-3034, extension 239.



Defense Distribution Depot, Norfolk Commander, Capt. Dick Trowbridge, and members of the DDNV Safety Office recently congratulated winners of DDNV's 1st annual Safety Poster Contest at a quarterly safety day session. From left to right are Mr. Ron Hartman, Ms. Brenda Davis, Ms. Cheryl Harris, Mr. William Davis (3rd place winner of \$100), Ms. Jackie Thornton (1st place winner of \$200), Capt. Trowbridge, Mr. John Johnson (also a 1st place winner of \$200), and Walt Piland. Other winners not pictured included Mr. Robert Laury (2nd place winner of \$150), and Ms. Marguerite Reid (also a 3rd place, \$100 winner). This was the first ever Safety Poster Contest for DDNV and will become an annual event open to all DDNV employees. Winning posters will be reproduced and placed on bulletin boards throughout DDNV in order to promote safety awareness and help reduce mishaps.

Be a winner with TSP!



NAVSUP holds its first-ever "reverse auction"

The Naval Supply Systems Command recently conducted its first "reverse auction" to purchase ejection seat components for the B-1 bomber and F-15, F-16, and F-117 fighter aircraft. A reverse auction employs secured, Internet-based technology to allow online suppliers to compete in real time for contracts by lowering their prices as they see other offers from auction participants – companies participating in a reverse auction are competing online for a federal contract.

The unique auction lasted approximately 51 minutes and when it was over, NAVSUP estimated the government saved 28.9 percent over the historical price for the aircraft ejection seat items. The contract was also awarded within an hour of the close of the reverse auction.

This first-of-its-kind auction and its resounding success has created excitement and is the catalyst for establishing future innovative, time and money-saving business techniques in every phase of the supply mission.

Capt. Kowba became FISC's 35th Commanding Officer on June 26.

During a change-of-command ceremony held on Monday, June 26, Capt. Alan S. Thompson was relieved of command of Fleet and Industrial Supply Center, Norfolk, by Capt. William A. Kowba. Capt. Kowba became the FISC's 35th Commanding Officer, reporting from the staff of the Chief of Naval Operations in Washington, D.C. Capt. Thompson has been selected to be a CNO Fellow with the Chief of Naval Operations Strategic Studies Group in Newport, R.I. The guest speaker was Rear Adm. Keith W. Lippert, Commander of the Naval Supply Systems Command and Chief of Supply Corps.



Clockwise beginning with the photo at top left, outgoing FISC Commanding Officer, Capt. Alan S. Thompson, salutes Rear Adm. Keith W. Lippert, Chief of Supply Corps and Commander of the Naval Supply Systems Command, following Capt. Thompson being awarded his second Legion of Merit Medal. At top right, Capt. William A. Kowba is given his Command Ashore device by Rear Adm. Lippert after Capt. Kowba read his orders and officially assumed command of Fleet and Industrial Supply Center, Norfolk. In the photo above, Capt. Thompson officially relinquishes command to Capt. Kowba. In the photo at left, (from left to right) Capt. Thompson, his wife Maryjo, Capt. Kowba's wife Maureen, and Capt. Kowba cut the cake at the change-of-command reception.

Lunch-and-Learn

Financial Stability, Spousal abuse are July topics

July is Financial Stability Month and CEAP hopes workers will attend the Money Management lunch-and-learn to be held on Wednesday, July 19, from 11 a.m. until noon in the building W-143 6th floor San Diego Room. The presentation will cover the importance of budgeting, setting financial goals, and avoiding "Budget Busters." The presenter will be Ms. Rhonda Frazier, a financial counselor for the Norfolk Naval Supply Center Federal Credit Union.

Finance is not the only topic for July. CEAP has fielded requests for a presentation on spousal abuse, and will have a lunch-and-learn session dealing with this topic on Tuesday, July 18, from 11 a.m. to noon, also in the W-143 6th floor San Diego Room. Norfolk YWCA representative, Ms. Linda Deneen, will be the speaker. CEAP will distribute material throughout the command to draw attention to discouraging domestic violence through nurturing and emphasizing family growth. CEAP will also encourage strong money management habits as another way of maintaining family stability, since financial difficulties can plague the relationship between husband and wife and possibly contribute to spousal abuse.

Don't forget that CEAP offers numerous cost-free professional counseling services to employees and immediate family members of FISC, NAVTRANS, FOSSAC, ILO and RSA. For more information, call Mrs. Veronica Thomas at 4431049 or 4431490.

The deadline for all inputs for the August edition of the Supply Chest will be noon on Friday, Aug. 4, for the Friday, Aug. 11, issue. However, please submit material earlier if possible.

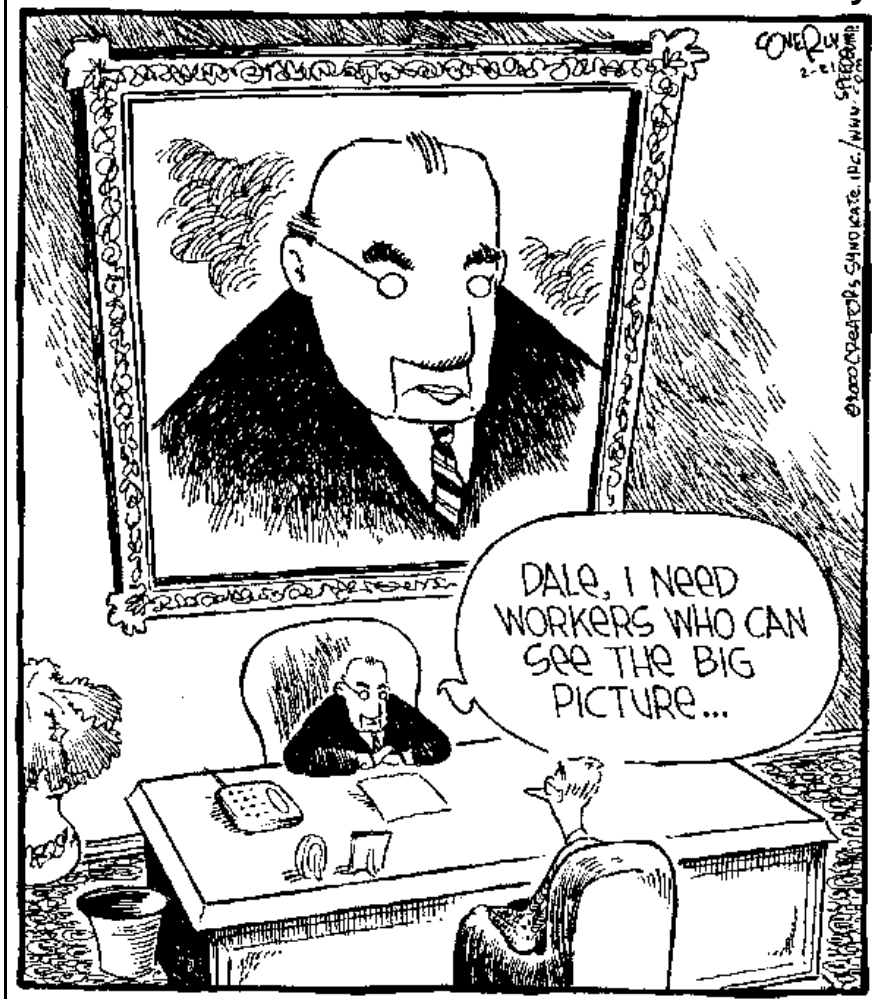
OPSail 2000 has passed into history



The bow of the Brazilian tall ship, CISNE BRANCO, frames building W-143 as the ship is tied to pier 3 during the last day of OPSail 2000. Two other tall ships which had been moored at Norfolk's Waterside and the CISNE BRANCO had to be moved to Naval Station because of stormy weather during Sunday evening, June 18. Some of the other ships tied up at Waterside sustained slight damage during the stormy evening,

SPEED BUMP

Dave Coverly



FISC Norfolk Syracuse-based Reserve Detachment lends a hand to NAS Oceana

By SK2 Christopher R. Sharp

Six reservists from Fleet and Industrial Supply Center, Norfolk's Syracuse-based Naval Reserve Detachment 104 recently provided 192 much-needed man hours of support to Naval Air Station Oceana. The members drove to Oceana from Syracuse for a four-day IDTT, the four days serving as a followup to the unit's November training which inaugurated the detachment's support of Oceana's Supply Department. The detachment's five Naval Reserve enlisted storekeepers and one supply officer eagerly immersed themselves in their work, looking forward not only to making significant peacetime contributions to their gaining command, but also to acquiring aviation supply experience.

SK2 Patricia Spry, assigned to Material Delivery Unit (MDU), processed 1191 requisitions. Her contribution included receiving material, identifying requisitioners, logging requisition numbers, stamping documents, and entering issues in the Naval Aviation Logistics Communication Information System. She was also able to renew her forklift license, which enabled her to also load eight pallets of material for stowage and shipment.

Meanwhile, SK2 Luis Mendoza's assistance at MDU included processing 47 requisitions for delivery to squadrons and to various air station departments. He also processed and filed 338 requisitions of issued material to the completed files.

SK1 David Dunham, SK2 Donald Hanyon, and SK2 Christopher Sharp lent their expertise to Oceana's Aviation Support Division. The trio conducted a location audit process of 744 National Stock Numbers at the Component Control Section and Rotatable "R" Pool. Petty Officers Dunham Mendoza also inventoried 130 "R" Pool items.

Lt. Lenore Neerbasch was the Officer in Charge, and while here met with FISC's Reserve Coordinator, Capt. (select) Gary Lovgren, to discuss the detachment's future training and peacetime contributory support.

The Syracuse reservists easily integrated with their active duty counterparts, even participating in semiannual physical readiness training (PRT) while at NAS Oceana.

Overall, the weekend greatly benefitted both the Naval Reservists and their active duty counterparts and shipmates.

Cmdr. Price relieves Capt. Brown at NAVTRANS

During a recent change of command ceremony at the Naval Transportation Support Center (NAVTRANS) Cmdr. Larry D. Price relieved retiring Capt. Mark T. Brown and become NAVTRANS interim Commanding Officer. The keynote speaker was Rear Adm. Linda J. Bird, Vice Commander, Naval Supply Systems Command.

Cmdr. Price is a United States Naval Academy graduate and received his commission in 1978. In 1990 he was awarded a master's degree from the Naval Postgraduate School in Monterey, Calif., with emphasis in transportation, inventory systems management and material logistics. His sea duty includes the USS PAUL F. FOSTER (DD 964), USS GUAM (LPH 9), USS CLEVELAND (LPD 7); and USS GEORGE WASHINGTON (CVN 73). Shore assignments have been with Tactical Electronic Warfare Squadron 33 in Key West, Fl., Naval Sea Systems Command in Arlington, Va., on the staff of the Commander, Naval Air Force, U. S. Atlantic Fleet, in Norfolk, Va., and at Chambers Field (formerly Naval Air Station) Norfolk, Va.

Cmdr. Price's decorations include the Meritorious Service Medal, two Navy and Marine Corps Commendation Medals, the Navy and Marine Corps Achievement Medal, and several campaign and unit awards.

In Memory . . .

Defense Distribution Depot, Norfolk, mourns the recent passing of two of its workers.

Recently, Mr. Marvin E. McPherson, 57, and Mr. Andy J. Griffin, 61 – both from DDNV's Storage Division and both material handlers – passed away unexpectedly.

Mr. McPherson was a Norfolk native and a 1961 Booker T. Washington High School graduate. He had worked at the Naval Supply Center/DDNV for 23 years.

Mr. Griffin was a Florida native and a graduate of the Florida public schools system, and a 20-year Navy veteran prior to becoming a federal worker.



Fleet and Industrial Supply Center, Norfolk, also mourns the passing of one of its workers. On June 21, Mr. Grady N. Nicholson passed away. A Norfolk native and Lake Taylor High School graduate, Mr. Nicholson was a U.S. Army veteran. As a FISC employee, he worked in building CEP-201.

Next Blood drive is scheduled for July 27

A hearty "Thank You!" goes out to all FISC, DDNV, and Regional Supply military and civilian workers who donated blood during the American Red Cross sponsored blood drive held May 31. Those who donated enabled the American Red Cross to attain 73.3 percent of its blood donation goal.

The next blood drive will be sponsored by the Navy Medical Center in Portsmouth and will be on Thursday, July 27, between 10 A.M. and 1 P.M. in the building W-143 6th floor Hampton Room.

For scheduling an appointment or for more information about the July 27 blood drive, contact Ms. Helen Taylor at 443-1028.



FISC Norfolk Naval Reserve Detachment 207 recently received its 3rd consecutive Capt. Leo V. Bilger Award for command excellence. The presentation was made by Rear Adm. Marianne Drew, Commander, Readiness Command Region 6. Attending the ceremony were (left to right) FISC Code 300 Director, Capt. Phil Pfeil; FISC Commanding Officer, Capt. Alan S. Thompson; Cmdr. Allen Szekretar, Commanding Officer of FISC Naval Reserve Detachment 207, Rear Adm. Drew, and Capt. Daniel Freye, SC, USNR and Commanding Officer of Naval Reserve FISC Norfolk Headquarters Detachment 107.

News of interest for federal workers

Expanded sick leave policy implemented. Effective June 20, federal workers now can use up to 12 weeks of sick leave annually to care for a seriously ill family member. The policy offers another option for federal employees to enable them to meet their family responsibilities. The definition of "family member" has not changed, and for the new sick leave policy, a family member is defined as an employee's spouse, parents, children (including adopted children, and their spouses), brothers and sisters and their spouses, and any individual related by blood or other relationship whose close ties with the employee equates to a family relationship. For more information contact your Human Resources Office or go to the Office of Personnel Management (OPM) web site.

Health insurance premiums to increase. Federal employees will be paying more for health insurance if they subscribe to the Federal Employees Health Benefits (FEHBP). Office of Personnel Management officials are estimating an 8.7 percent premium increase, although the actual amount will not be known until talks with insurance providers are completed and rates are finalized. Factors which help determine the actual premium rate increase include medical cost inflation and the continuously escalating prices for prescription

drugs.

Register for absentee voting.

There are only four months remaining until election day 2000, and those federal employees who are outside of their voting districts (including being stationed overseas) are reminded to file absentee ballots. You should request an absentee ballot from your district where you are registered a minimum of 45 days before the election -- allow more time if you are not registered and must do so by mail. As long as a federal employee and his/her family members are U.S. citizens and meet other voting eligibility criteria, they can vote absentee. Voting is not just a right, it is also a social responsibility!

Survivor benefits info book available for free. The Office of Personnel Management has released a comprehensive and informative guide for federal retirees explaining survivor benefits and other information about the Federal Employees Group Life Insurance program. The booklet, Federal Employees Group Life Insurance (FEGLI): Information for Retirees and Their Families addresses retired civil servants' FEGLI rights and benefits, and offers information about the types of insurance available, beneficiary responsibility, submitting claims, and much more. Get a free copy of the handbook at <http://www.fedamerica.com>.

Protect your toddlers from Ecoli bacteria

Ecoli bacteria is not just a food-borne contaminant. It can pose a hazard in public wading pools for toddlers because the germ can spread through vomit or fecal matter. The American Academy of Pediatrics recommends that children in diapers stay out of swimming pools altogether. Following are some other safety precautions:

- Shower before and after entering the pool and warn your children not to swallow the water.
- Check with the lifeguard to be sure that the chlorine is being monitored every hour.
- If infants or toddlers are in the pool naked or in diapers without sealed plastic pants, keep your children out.
- Avoid the pool if the water is cloudy or opaque because that could be a sign of bacterial contamination.

If your child has flu-like symptoms of stomach cramps, vomiting, or bloody diarrhea after a day at the pool, seek immediate help. Ecoli contamination can cause acute kidney failure and death.

Avoid pesky mosquitoes!

The Mosquito and Fly Unit at the Medical and Veterinary Entomology Research Lab in Gainesville, Fla., suggests these tips for steering clear of mosquitoes this summer:

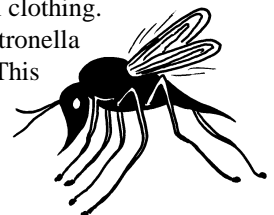
†Don't linger near pools of stagnant water, such as birdbaths, puddles, and kiddie pools.

†Avoid using perfumes and scented products, such as hair spray, deodorant soaps, and lotions.

Wear pants and long-sleeved shirts to minimize skin exposure.

†Opt for neutral colored outfits as opposed to insect-attracting bright shades or floral clothing.

†Burn citronella oil or candles. This fragrant lemony plant is a natural mosquito repellent.



DDNV's James Hampton promoted to lieutenant colonel in Army Reserve

It's been quite a journey for Mr. James A. Hampton, DDNV's Deputy Director for Issue and Transportation Division (Code P). Mr. Hampton, an 18-year Civil Service veteran, was recently promoted to the rank of lieutenant colonel in the U.S. Army Reserves. He was promoted during ceremonies held at Ft. Belvoir, Va., during a recent reserve drill weekend. As an Army Reserve officer, Lt. Col. Hampton is the Officer-in-Charge of the 9th Logistics Detachment, based at the northern Virginia fort located outside of Washington, D.C. He received his Army Reserve commission through the Reserve Officer Training Course (ROTC) at Norfolk State University in Norfolk, Va.

Mr. Hampton has not always been in the Army Reserves – he spent two years in the regular Army as an enlisted supply specialist, including duty in Vietnam in the early 1970s in An Khe, located not too far from Da Nang. While on active duty, he was assigned to the Army's Transportation and Quartermaster Corps.

He has spent the past 16 years at building W-143, and prior to arriving here he had been at what was then Naval Air Station Norfolk (now known as Chambers Field).

In his spare time, Mr. Hampton plays tennis and other sports. He is also a musician who plays the trombone, and he enjoys gospel music.



In the above photo, Mr. James A. Hampton is at his desk at DDNV. At right, Lt. Col. James A. Hampton speaks to one of his fellow Army Reservists following recent promotion ceremonies in Ft. Belvoir, Va. In the photo below, Mr. Hampton has his silver oak leaf pinned on.



A Vietnam veteran, Mr. Hampton served in country as an enlisted man. Here he is shown at his base while with the Army's Transportation and Quartermaster Corps at An Khe.

Applicants sought

Applications are being accepted until July 31 for NAVSUP's Corporate Management Development Program, which offers mid-level and executive-level workers professional training for advancement up the corporate ladder. CMDP offers two tracks – training and referral – and is open to NAVSUP civilians in the GS-11 through GS-13 grades. Check out www.navsupsup.navy.mil/ccmo/ or with your human resources office for information about this outstanding program – it's your future!